

UK Modern Slavery Act Statement for 2020

Our Company

DSI Underground is a leading specialist ground support supplier to the underground mining and tunneling industries worldwide. DSI Underground operates in over 70 countries and employs around 2,000 persons. As a global company, DSI Underground enjoys a reputation for conducting business with responsibility, integrity, and respect for all of those who are affected by our activities.

DSI Underground UK and DYWIDAG Systems Holdings UK Limited are part of the DSI Underground Group.

Recognising the importance of human rights is key to our organization and is one of our four Group values “We are Responsible”, DSI Underground UK and DYWIDAG Systems Holdings UK are committed to protecting these rights for all individuals including our workers, the communities in which we operate, and those who may be impacted by our activities, our customers, and those within our supply chains.

Our Statement

This statement is made by DSI Underground UK for itself and on behalf of its sister company DYWIDAG Systems Holdings UK Limited pursuant to Section 54 of the UK Modern Slavery Act (2015), and it sets out the steps that we have taken during the 12 months ending 31 December 2020 to prevent slavery and human trafficking in our supply chains or any part of our business.

In our statement we have used the definition “modern slavery” in line with the UK Government. This definition includes slavery, forced labour and human trafficking. Our “suppliers” are defined to include suppliers of goods and services and our “people” include our employees, directors, and our contractors.

DSI Underground UK will update this Modern Slavery Statement on an annual basis.



Our Commitment

DSI Underground opposes any form of human rights violation and is committed to maintaining and improving systems and processes to avoid complicity in any kind of slavery and / or human trafficking. We respect and support the rights of our people to a healthy, safe, and secure working environment, a workplace free of discrimination, and freedom of association.

At DSI Underground, we take pride in operating a responsible business; we seek to do business in a way that respects all our stakeholders and aims to protect all internationally recognized Human Rights. With the assistance of our team, our customers, and our suppliers, we aim to mitigate the risk of slavery and human trafficking throughout our operations.

We acknowledge that a genuine commitment to address modern slavery requires action rather than just words. Therefore, in line with the DSI Underground Spirit, Global Supply Chain Policy and Global Business Partner Policy and we have established clear zero tolerance expectations across our global operations for our people and those we do business with.

We are reinforcing progress, reinforcing integrity.

Our Requirements

DSI Underground's Global Supply Chain Policy sets forth our approach to working with suppliers. It identifies certain key environmental, social, and governance practices that derive from DSI Underground's values, policies, and principles. For example, the Global Supply Chain Policy prohibits our suppliers from engaging in modern slavery, human trafficking, child labour, and any form of forced labour in their business. It also requires them to ensure

that their work relationship with their employees is freely chosen and free from threats, intimidation, and coercion.

The Global Supply Chain Policy applies to all supply chain activities of DSI Underground, and key suppliers are required to provide positive assurance. Our companies regularly check their suppliers for international sanctions.

Furthermore, all DSI Underground employees receive annual online training

on the code of conduct, and targeted employees receive a specific supply chain compliance training, expressly covering modern slavery. The training is reinforced annually by a new refresher module of the same theme.

Any suspected violations can be reported by any DSI Underground employees as well as any third parties, including employees of suppliers, through one of our publicly available whistleblowing mechanisms.

Steps taken by DSI Underground since 1 January 2020

1. Onboarding of major global suppliers to DSI Underground's Business Partner Program, which includes compliance due diligence and collection of letters of acknowledgement to DSI Underground Global Supply Chain Policy;
2. Implementation of mandatory verification of all current and potential suppliers to DSI Underground for international sanctions; and
3. Global launch of supply chain management refresher training for key employees, focusing on detecting signs of use of modern slavery by suppliers.

Next Steps

In furtherance of our commitment to continuously improve human rights performance, DSI Underground will in the financial year 2021:

1. Improve and adopt, if applicable, new policies, internal controls, training, and whistleblowing mechanism;
2. Review the effectiveness of the compliance program for employees engaged in the supply chain;
3. Review and improve our due diligence process of potential and new suppliers; and
4. Increase group-wide awareness of modern slavery issues.

We will also continue identifying opportunities for solidifying human rights in other aspects of our business operations.

This statement was endorsed by the Board of Managers of DSI Underground Holdings Sàrl on 25 June 2021.

Andrik Fuellberg

Director, DSI Underground UK
June 2021

